

## MEMBER INFORMATION

- New Membership**
- Membership Renewal**, Member ID: \_\_\_\_\_
- Ms.  Mrs.  Mr.  Dr. Other \_\_\_\_\_  Jr.,  Sr.,  Ph.D., etc. \_\_\_\_\_

\_\_\_\_\_  
First/Given Name                      Nickname

\_\_\_\_\_  
Middle Initial      Last/Family Name

SHRM Chapter Name/City and State or Number (if applicable): \_\_\_\_\_

Are you the:  Primary Advisor     Co-Advisor

Certifications:  SHRM-CP     SHRM-SCP     PHR     PHR-CA     SPHR  
 SPHR-CA     GPHR     HRBP     HRMP

Position/Job Title \_\_\_\_\_

School/Company Name \_\_\_\_\_

School/Company Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_

ZIP/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_  
(include country & city/area code)

E-mail Address \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_

ZIP/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_  
(include country & city/area code)

Home E-mail: \_\_\_\_\_


Send Mail to:  Home  School/Company

- Our member mailing address list is available to HR-related organizations.  
By checking this box, your name will be removed from this list.

### CONVENIENT WAYS TO JOIN!

 +1.703.548.3440 (Int'l)  
+1.800.283.7476 (U.S. Only)  
TTY/TDD: +1.703.548.6999

 FAX to +1.703.535.6490

 Society for Human Resource Management  
P.O. Box 79482  
Baltimore, MD 21279-0482, USA

## MEMBERSHIP DUES

- Allow 4-6 weeks for application processing if mailed. Immediate membership available by calling the SHRM Member Care Center at 1.800.283.7476, option 3.
- SHRM membership is nonrefundable and nontransferable

**1-Year SHRM Advisor Membership**                      **\$110**  
(with printed *HR Magazine*)

Total Amount Due to SHRM                      **\$110**

### Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership is available by calling the SHRM Member Care Center at 1.800.283.7476, option 3.

**Check Enclosed. (U.S.\$/U.S. bank only)**      \$ \_\_\_\_\_  
 **Charge My:**     VISA     MasterCard     American Express

I authorize SHRM to charge my credit card \$ \_\_\_\_\_

Credit Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_

Name As It Appears On Credit Card \_\_\_\_\_

Signature \_\_\_\_\_

Card Holder Daytime Phone # \_\_\_\_\_  
(include country & city/area code)

**I understand my membership will not start until SHRM receives and processes my payment.**

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 3% of the SHRM annual dues are allocable to lobbying expenses and therefore are not deductible.

*I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine for U.S. residents and full members outside the U.S.). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. You may view SHRM's Code of Ethics at [shrm.org/ethics](http://shrm.org/ethics) and SHRM's Privacy Policy at [shrm.org/privacy](http://shrm.org/privacy).*

Signature \_\_\_\_\_ Date \_\_\_\_\_

### FOR SHRM HEADQUARTERS USE ONLY

Date Entered \_\_\_\_\_ Entered By \_\_\_\_\_  
ID #: \_\_\_\_\_  
Date Pmt. rec'd. \_\_\_\_\_ Amt. \_\_\_\_\_  
Co. Ck. \_\_\_\_\_ Pers. Ck. \_\_\_\_\_  
Chapter Ck. \_\_\_\_\_ Money Order \_\_\_\_\_

PROMOTION CODE: **0069**

## MEMBERSHIP CATEGORIES

Please check one of the following three categories:

### PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual that holds an HR certification recognized by SHRM; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

### GENERAL MEMBER

Individuals engaged in human resource management at the exempt level, but who do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.

### ASSOCIATE MEMBER

Individuals in nonexempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bona fide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

What are your areas of interest in HR? (select all that apply):

- |   |  |
|---|--|
| <input type="checkbox"/> Awards & Incentives                | <input type="checkbox"/> Training & Development        |
| <input type="checkbox"/> Benefits                           | <input type="checkbox"/> Workforce Law, Compliance     |
| <input type="checkbox"/> Business Education                 | <input type="checkbox"/> Workplace Planning, Readiness |
| <input type="checkbox"/> California Law                     |  |
| <input type="checkbox"/> Communications                     |  |
| <input type="checkbox"/> Compensation                       |  |
| <input type="checkbox"/> Corporate Ethics                   |  |
| <input type="checkbox"/> Diversity, EEO, Affirmative Action |  |
| <input type="checkbox"/> Employee Assistance Programs       |  |
| <input type="checkbox"/> Employee Relations                 |  |
| <input type="checkbox"/> Health & Wellness                  |  |
| <input type="checkbox"/> Health, Safety, Security           |  |
| <input type="checkbox"/> HR Consulting                      |  |
| <input type="checkbox"/> HRIS, Technology                   |  |
| <input type="checkbox"/> Immigration                        |  |
| <input type="checkbox"/> Industry-specific                  |  |
| <input type="checkbox"/> International/Multinational HRM    |  |
| <input type="checkbox"/> Labor, Industrial Relations        |  |
| <input type="checkbox"/> Measurement, Metrics               |  |
| <input type="checkbox"/> Organizational Development         |  |
| <input type="checkbox"/> Outsourcing, Offshoring            |  |
| <input type="checkbox"/> Relocation                         |  |
| <input type="checkbox"/> Small Business Resource            |  |
| <input type="checkbox"/> Staffing, Recruitment, Retention   |  |
| <input type="checkbox"/> Strategic Planning                 |  |

## DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives.)

What is your job position?

- 12 President, CEO, Chairman
- 13 Partner, Principal
- 14 CHRO, CHCO
- 15 VP or Asst/Assoc VP
- 20 Director or Asst/Assoc Director
- 30 Manager, Generalist
- 35 Supervisor
- 40 Specialist
- 45 Administrator
- 46 Coordinator
- 47 Representative, Associate
- 48 Administrative Assistant
- 50 Legal Counsel
- 55 Academician
- 65 Consultant
- 99 Other \_\_\_\_\_

- 18 5000-9999
- 19 10,000-24,999
- 20 25,000 and over

What is the size of your organization's HR department worldwide?

- 10 0-1
- 11 2-4
- 12 5-9
- 13 10-24
- 14 25-49
- 15 50-99
- 16 100 and over

Which of the following best describes your industry?

What is your primary job function?

- 10 HR Generalist
- 11 Administrative
- 12 Administrator
- 13 Benefits
- 14 Communications
- 15 Compensation
- 16 Consultant - Independent
- 17 Consultant - Multi-person firm
- 18 Diversity
- 19 EEO/Affirmative Action
- 20 Employee Asst. Programs
- 20 Employee Relations
- 22 Employment/Recruitment
- 23 Health, Safety, Security
- 24 HRIS
- 25 International HRM
- 26 Labor / Industrial Relations
- 27 Legal
- 28 Manage Outsourced HR
- 29 Organizational Development
- 30 Relocation
- 31 Research
- 32 Strategic Planning
- 33 Training/Development
- 34 Other \_\_\_\_\_

- 10 Admin, Waste Mgmt, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association-Professional/Trade
- 13 Biotech
- 14 Construction, Mining, Gas & Oil
- 15 Consulting
- 16 Education-K-12
- 17 Education-College & Universities
- 18 Educational Services
- 19 Finance
- 20 Govt/Public Admin-Federal
- 21 Govt/Public Admin-State/Local
- 22 Health Care-Hospital
- 23 Health Care-Non-Hospital
- 24 High Tech
- 25 Insurance
- 26 Mgmt Companies, Enterprises
- 27 Manufacturing
- 28 Outsourcing
- 29 Pharmaceutical
- 30 Publishing, Broadcasting, Other Media
- 31 Real Estate, Rental, Leasing
- 32 Retail/Wholesale Trade
- 33 Services-Accommodation, Food/Drinking Places
- 34 Services-Professional, Scientific, Technical
- 35 Services-Other
- 36 Telecommunications
- 37 Transportation, Warehousing
- 38 Utilities, Energy
- 39 Other \_\_\_\_\_

What year did you start in the HR profession?

\_\_\_\_\_

YYYY

How many individuals are employed at your organization worldwide?

- 10 1-24
- 11 25-49
- 12 50-99
- 13 100-249
- 14 250-499
- 15 500-999
- 16 1000-2499
- 17 2500-4999

What is your gender identification?

- F Female
- M Male
- U Undisclosed

What is your birth year?

\_\_\_\_\_

YYYY