



The SHRM Foundation, the charity affiliate of SHRM, is a values-based charity organization that champions workforce and workplace transformation and inspires HR professionals to make it happen.

SHRM Foundation Vision: *Empowered HR professionals building inclusive organizations where all workers thrive and organizations achieve success.*

SHRM Foundation Mission: *The SHRM Foundation champions workforce and workplace transformation by providing...*

- *research-based HR solutions for challenging inclusion issues facing employees and potential employees.*
- *scholarships to educate and develop HR professionals and students to make change happen.*
- *opportunities for HR professionals to make a difference in their local communities.*

Inclusion Initiatives

The SHRM Foundation will promote and support inclusion research through two-year initiatives on the following themes identified on the inclusion issue timeline. Throughout our history, the SHRM Foundation has created countless complimentary resources to help educate and empower HR professionals in the work place, and our future resources will champion workforce and workplace transformation.

Scholarships

In 2017, the SHRM Foundation will award more than 300 scholarships for HR professionals and students. The SHRM Foundation will award scholarships to:

- Pursue undergraduate and graduate degrees
- Obtain SHRM-CP and SHRM-SCP certification
- Gain professional development experience through SHRM conferences and seminars





Local Impact

Make a difference in your local community by volunteering and fundraising.

- **Volunteer in your community**
Advance the annual inclusion initiative by volunteering in your local community. You can serve others by offering resume and interview coaching, offering educational instruction, and mentoring local HR professionals
- **Fundraising for a cause**
Every dollar raised helps build inclusive organizations and empower HR professionals. Fundraising ideas include: raising funds to build inclusive organizations, sponsoring a scholarship, and recruiting members to join Team Empower, the SHRM Foundation's team of committed donors and volunteers.

The SHRM Foundation is grateful for the support of individuals, organizations, companies, SHRM Chapters and State Councils. The support received from SHRM allows the SHRM Foundation to use **every dollar raised to advance our mission by awarding scholarships to students and professionals** and developing evidence-based solutions.

HR professional and SHRM Foundation scholarship recipient, Angelene Fortune, SHRM-CP would not be able to afford professional development opportunities without the help of the SHRM Foundation.



"I now have the confidence and the ability to seek out opportunities to build a brighter future for me and my little family."

-Angelene Fortune, SHRM-CP
HR professional in North Carolina
SHRM Foundation scholarship recipient

To learn more and join us, visit shrmfoundation.org or contact our office at shrmfoundation@shrm.org or 703-535-6020.